



Food and Agriculture Organization of the United Nations

Terms of Reference for Consultant

Job Title:	Water and climate change officer		
Division/Department:	FAO OMAN		
Programme/Project Number:			
Location:	MUSCAT, Sultanate of Oman		
Expected Start Date of Assignment:	As soon as possible	Duration:	11 months
Reports to:	Name: <i>Nora Ourabah Haddad</i>	Title:	FAO Representative Oman

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Background:

The Sultanate of Oman receives less than 100 mm in annual rainfall in average. It is water deficit. This situation is exacerbated with the adverse effects of climate change. The Sultanate of Oman and FAO have been collaborating on improving the management of water resources with a focus on a strategic planning of the water resources, irrigation and water accounting systems. The country welcomes the selection of Oman as a focus country in the FAO regional initiative on water scarcity (WSI). This collaboration could be strengthened by supporting the country to adapt and mitigate climate change impacts on food security in view of the modernization and professionalization of its agricultural sector. Besides, climate change adaptation and mitigation are part of the implementation of Paris agreement. The government of Oman has expressed interest in having FAO support projects related to the issue of climate change adaptation and water in the context of degraded arid and salinity affected agriculture lands including in the context of the green climate fund.

Under the general supervision of the Nora Ourabah Haddad, FAO Oman Representative and in close collaboration with the relevant officers in RNE (notably natural resource officer and WSI delivery manager) and FAO HQ, the incumbent will carry out the following duties:

Support FAO OMAN and the WSI team in the formulation and implementation of an integrated joint FAO-Oman program under the WSI in particular the incumbent will carry the following tasks:

1. Regularly liaising and following up with the various stakeholders in Oman (Ministry of Agriculture and Fisheries (MAF), ministry of Environment and Climate affairs (MECA), Sultan Qaboos University, Research Center of Oman, National farmer association and other relevant stakeholders) to ensure the mainstreaming of their views and contributions to the formulation of this program.
2. Developing as appropriate summaries, concept notes and analytical notes reflecting the needs of these stakeholders.
3. Contributing with technical expertise in various meetings and workshops discussing the

development of this program.

4. Supporting relevant RNE officers in the formulation of this program
5. Once the program is formulated, contribute to its implementation through the sharing of expertise in developing methodologies, pilot studies in the related technical areas pertaining to water resources as identified by the country stakeholders.
6. Support the FAOR in drafting relevant technical communications and presentations related to water resources in the sultanate.

KEY PERFORMANCE INDICATORS

Expected Outputs:

1. Formulated program for Oman under the Water scarcity initiative including an action plan;
2. Concept notes and methodological notes produced as required related to both the formulation and implementation of the program;
3. Technical expertise provided as needed to formulate and implement the program;

Required Completion Date:

End of 2017

As required by the timeline of the project

Throughout the duration of the contract.

REQUIRED COMPETENCIES

Academic Qualifications:

- Advanced university degree in Rural Development, natural resources, environment, Economics, Public Policy or related studies.
- At least 3 years of professional experience in the field related to the posting

Technical Competencies and Experience Requirements:

- **Analytical skills** - has analytical ability and thorough understanding of water related issues and socio-economic issues as well as the capacity to lead specific analytical work.
 1. **Coordinator and Team Worker/Builder**- possesses excellent coordination skills, and is able to deploy these in a multicultural setting; has the capacity of working in teams and inspires them to work together to achieve common objectives;
 2. **Developer and Innovator** - seeks new challenges, learns, shares and acquires competencies and generates innovative solutions

Languages and other skills:

1. Excellent written and verbal communication skills in English; including the ability to set out a coherent argument in presentations and group interactions.
2. Good working knowledge of Arabic would be an asset.